



Designed to help employees with fertility challenges.



The trend of people waiting longer to have children can sometimes lead to complications, resulting in the need for fertility treatment. These treatments may end with multiple gestations and neonatal intensive care unit events that increase medical costs. Without clinical guidance and support, employees may face emotional and financial challenges that may cause them to pursue a more costly, less-effective course of treatment.

Offering clinically guided support to help deliver quality outcomes.

Managed Infertility Program helps employees navigate their fertility challenges by providing guidance and compassionate support throughout the process to help empower informed decision making. The program includes:

- A dedicated fertility nurse.
- Licensed clinical social workers who specialize in fertility.
- Referrals to additional support services.
- Education on treatment options.
- Value-based provider contracts.
- Education on seeking treatment with a quality provider, with additional access to a Center of Excellence (COE).

Coordinating high-quality care.

Our national COE network features leading infertility treatment clinics that help drive quality, cost control and efficiencies. These facilities undergo a stringent and comprehensive annual review, demonstrating reduced treatment costs, a higher likelihood of having a baby and improved outcomes.

The realities of infertility:

1 in 8

U.S. couples is affected by infertility.¹

17%

of U.S. couples are using fertility treatments.²

\$600–\$20,000

Average cost per fertility treatment.³

Simplifying the fertility landscape.

The goal for employees:

- Support and education for more complex treatment decisions.
- Decreased financial and emotional stress.
- Healthier outcomes with lower medical costs.
- Faster time to pregnancy.⁴

The goal for employers:

- A competitive edge to attract and retain top talent.
- Reduced absenteeism and increased productivity.
- Reduced medical costs.

Helping to drive better outcomes.

Managed Infertility Program helps support employees throughout their journey, with the goals of achieving a faster time to pregnancy and delivering better outcomes and lower medical costs.



Learn more.

Contact your Oxford representative.

**United
Healthcare
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¹ The National Infertility Association. <https://resolve.org/infertility-101/infertility-faq/>. Accessed Jan 2024.

² Chandra A, Cope CE, Stephen EH. Infertility service used in the United States: data from the National Survey of Family Growth, 1892-2010. Natl Health Stat Report. 2014;22(73):1–21. Accessed January 2020.

³ FertilityIQ. IVF – In Vitro Fertilization. <https://www.fertilityiq.com/ivf-in-vitro-fertilization/#is-ivf-good-value> Accessed Jan 2024.

⁴ Commercial book-of-business case study. Fertility Case Management 2018. Research objective was to test the hypothesis that members who have access to the Fertility Solutions Nurse Case Management program experience higher likelihood of pregnancy and delivery, better outcomes and lower costs, and quantify differences between members who had access to the Fertility Solutions program (treatment group) and those who did not have access (control group). Savings are not guaranteed. Individual plan results will vary.

⁵ UHG internal analytics, women’s health solutions book of business, 2018. ROI varies by product and market. Results not guaranteed. Individual plan results will vary.

⁶ This also includes plan participants for a self-funded plan administered by Oxford.

⁷ Consumer satisfaction survey, 2019.

The Centers of Excellence (COE) program providers and medical centers are independent contractors who render care and treatment to health plan members. The COE program does not provide direct health care services or practice medicine, and the COE providers and medical centers are solely responsible for medical judgments and related treatments. The COE program is not liable for any act or omission, including negligence, committed by any independent contracted health care professional or medical center.

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