Help your employees stay healthy this flu season

Flu shots can help keep employees protected and productive

Each year, a staggering 70 million workdays are lost due to the flu. That equals roughly \$10.4 billion in direct costs for hospitalizations and outpatient visits for adults.¹ A flu shot is the best defense against the flu – and getting one can help protect the people around you.

The Centers for Disease Control and Prevention (CDC) generally recommends annual flu shots for everyone 6 months and older.² Encourage your employees to help protect themselves and others by getting a flu shot.

Convenient provider access can make getting flu shots easier

UnitedHealthcare contracts with a variety of national pharmacy chains and retail convenience care clinics to offer members easier access to flu shots.

Members should bring their health plan ID cards and tell their providers the flu shot is covered under their benefits. Annual flu shots are covered by most plans at \$0 out-of-pocket when members use one of the following network providers.³ The provider will submit individual claims to UnitedHealthcare for covered member vaccines received at the on-site clinic.



Consider hosting an on-site flu shot clinic or worksite wellness event



On-site flu shot providers



Network doctors or other health care professionals



Network flu shot providers, including select retail pharmacies and convenience care clinics



Worksite flu clinic options	How to schedule a clinic	Minimum number of participants required*	Lead time required
Albertsons, New Albertsons, Safeway, United Supermarkets	Contact Albertsons Safeway Pharmacies Patient Care Services at 1-877-728-6655 or flushots@albertsons.com. Or contact Albertsons Safeway Pharmacies Managed Care Contracting at 1-630-948-6484 or pharmcontracting@albertsons.com.	25	3 weeks
Н-Е-В	Contact H-E-B Pharmacy Wellness Services at 1-210-938-7694 or wellnessservices@heb.com	30	3 weeks
The Kroger Co. and Harris Teeter	Call 1-877-904-2415 or email KHB2B@KrogerHealth.com	50	4-6 weeks
Walgreens	Contact your local Walgreens retail pharmacy location, or complete an online form at wagsoutreach.com/contact-us	50	4 weeks

Check with the vendor to confirm any additional setup fees.



*May be able to accommodate smaller clinic sizes.

- ¹ WebMD. Colds and Flu at Work. webmd.com/cold-and-flu/fact-sheet-flu-work. May 2023. Accessed Dec. 9, 2024.
- ² Centers for Disease Control and Prevention. Key Facts About Seasonal Flu Vaccine. https://www.cdc.gov/flu/vaccines/keyfacts.html. Sep. 2024. Accessed Dec. 9, 2024.
- 3 Certain preventive care items and services, including immunizations, are provided as specified by applicable law, including the Patient Protection and Affordable Care Act (ACA), with no cost-sharing to you. These services may be based on your age and other health factors. Other routine services may be covered under your plan, and some plans may require copayments, coinsurance or deductibles for these benefits. Always review your benefit plan documents to determine your specific coverage details.

Please note that there may be some instances where a particular location of one of these providers is not participating in the national UnitedHealthcare network. Members should review their benefit plan to determine coverage and confirm network participation of specific locations on myuhc.com^a. UnitedHealthcare has a national network of retail pharmacies and retail convenience care clinics to provide members with access to the flu vaccination. The list is not inclusive of all providers offering the flu vaccination under the pharmacy or medical benefit. For a list of all pharmacies included under the pharmacy or medical benefit, members can log on to myuhc.com and search the Pharmacy Locator tool.

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Employee benefits including group health plan benefits may be taxable benefits unless they fit into specific exception categories. Please consult with your tax specialist to determine taxability of these offerings.

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