

Working to make health insurance oh-so-much simpler

Is it possible to redesign health insurance in a way that makes it less complicated and provides opportunities to save?

Surest plans from UnitedHealthcare are designed to help employees see costs in advance and access care without referrals, deductibles, or coinsurance.

To learn more, visit <u>Surest.com</u> or contact your broker, consultant, or UnitedHealthcare representative.



Scan to access the demo.

Addressing some of health care's biggest challenges



1 in 4 people went without medical care

due to uncertainty over coverage¹



\$1T of U.S. health care spending is wasteful

and costs continue to rise, forcing some employers to choose between trimming the benefit or shifting costs to employees²



\$6,575 in average health care costs

paid by employees each year toward the cost of their coverage³

The Surest health plan: See how powerful simple can be.

Clarity

- · Clear, upfront prices (copays)
- No deductible or coinsurance
- Check prices and compare options in advance

Experience

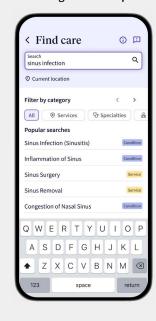
- Intuitive digital experience with answers in the palm of your hand
- Skilled member support available via phone, chat, or email
- Broad UnitedHealthcare national network of 1.5M+ physicians and health care professionals and 6K+ hospitals⁴

Potential savings

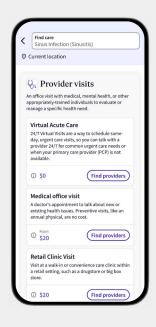
- Up to 15% employer savings⁵
- 54% lower out-of-pocket costs⁶
- Members may make informed choices when able to research and shop around⁷

Clear, upfront pricing

1. Search the Surest app or website for benefit coverage and care options.

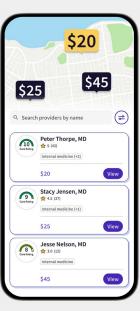


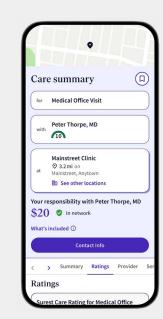
Compare treatment options.



3. See providers and price (copay) options.

4. Get scheduling information, and more.





Illustrative example only. Costs and coverage may vary

- ¹ Health Insurance Literacy Survey 2019: Americans are increasingly confused about health care. Policygenius, Oct. 29, 2019. Available: https://www.policygenius.com/health-insurance/news/health-insurance-literacy-survey-2019/. Accessed: Jan. 11, 2023.
- ² Shrank, et al. Waste in the US Health Care System: Estimated Costs and Potential for Savings. Oct. 7, 2019. Available: https://jamanetwork.com/journals/jama/article-abstract/2752664. Accessed: Jan. 11, 2023.
- ³ Kaiser Family Foundation. 2023 Employer Health Benefits Survey. November 2023. Available at: https://www.kff.org/health-costs/report/2023-employer-health-benefits-survey/
- 4 UnitedHealthcare internal analysis, Dec. 31, 2022
- ⁵ Surest actuarial results through 2024.
- 6 Members who migrated from a non-Surest plan into a Surest plan in 2022, compared to those who stayed with a non-Surest plan. 141_v04
- 7 6% lower emergency room utilization, 6% higher urgent care utilization. Comparison of members identified as having 12 months of enrollment in a UHC plan in 2021, and 12 months of enrollment in a Surest plan in 2022. 61_v03.

Surest delivers results that matter, for employers and employees.



Member satisfaction

Offering a health plan that members value may make a big difference in attracting and retaining talent, especially in a tight labor market.

7 out of 10

members said they would be disappointed if their employer no longer offered Surest⁸

90%

member retention year over year⁹



Year-over-year growth

The Surest approach to care is catching on across all 50 U.S. states* and continues to grow in adoption among employers and members alike. In fact, Surest is the fastest growing plan today for UnitedHealthcare.¹⁰

224%

increase in the number of employers using the Surest plan, 2022–2023¹⁰

126%

increase in Surest membership, 2022–2023¹¹



Lower costs, simpler experience

With more ways to control costs and coverage that's easier to understand, Surest is working to solve some of the industry's biggest pain points.

up to

15%

employer savings¹²

82%

of Surest members said they "understand" or "really understand" their plan¹³

"I absolutely love that I have no questions regarding this plan. I know exactly what I will pay before I even book an appointment."

- Kaitlin B., Surest member

Insurance coverage provided by UnitedHealthcare Insurance Company or its affiliates. Administrative services provided by United HealthCare Services, Inc. or its affiliates. Insurance coverage provided by UnitedHealthcare Benefits Plan of California. Administrative services provided by United HealthCare Services, Inc. or its affiliates. Administrative services provided by United HealthCare Services, Inc. or its affiliates, including United HealthCare Service LLC in NY. Stop-loss insurance underwritten by UnitedHealthcare Insurance Company or its affiliates, including UnitedHealthcare Ensurance Company in NJ, and UnitedHealthcare Insurance Company of New York in NY. All Fully Insured Plans in California: If medically appropriate care from a qualified provider cannot be provided within the Network, we will arrange for the required care with an available and accessible out-of-Network provider. You will only be responsible for paying the cost sharing in an amount equal to the cost sharing you would have otherwise paid for that service or a similar service if you had received the Covered Health Care Service from a Network provider. Surest Fully Insured Plans in California: A complete Network and timely access to care may only be available by obtaining treatment through providers available at the maximum Copayment shown for each service at the lowest cost-sharing tier. While some network providers are available at at lower Copayments (reduced cost-sharing rates), there is no guarantee of a complete Network or timely access to care at any specific reduced cost-sharing rates. © 2023 United HealthCare Services, Inc. All Rights Reserved. B2B_25-Al-1213908_0225

Can your health plan make you smarter about health care?

With benefits and price visibility that are designed to be easy to understand, Surest members make informed decisions—choosing low-cost, high-value treatment alternatives, as well as less expensive sites of care, more often.



Increased use of routine and high-value care, while lowering total cost of care 13% fewer inpatient admissions and 9% lower cost/day. 4% fewer outpatient surgeries and 22% lower cost per surgery. 20% more physician visits.



Less expensive sites of care Emergency room utilization is 6% lower than benchmark



More virtual care > 7 times higher-than-benchmark use of virtual visits

Source: Surest 2022 book of business; Independently developed 2022 benchmark based on a database containing health care claims from 80 million U.S. lives risk adjusted for demographics, geography, and disease burden. 66_v03, 67_v03, 71_v03, 169 v01



 $^{^{\}rm 8}$ Surest 2023 book-of-business digital engagement analysis.

The proportion of Surest members enrolled in 2022 who re-enrolled in 2023 with January 1 plan year start dates. 32_v04

^{10,11}2022 Surest book of business. 2022–2023

¹² Surest actuarial results through 2024.

¹³ Member survey for 2019 Surest self-insured enrollees of one large plan sponsor. 9_v01

^{*} Excludes Hawaii