



Take the guesswork out of HR and compliance



Looking to keep your business ready and resilient for whatever lies ahead? Mineral® is included as part of your Oxford Level Funded plan to help you handle even the most complex compliance issues with confidence.

What can Mineral help you with?

- ACA compliance and reporting solution to support you with IRS Forms 1094/5-B/C reporting requirements
- Keeping track of new laws and regulations
- Build and maintain an employee handbook
- Operate successfully in multiple states
- Address harassment, safety, diversity and inclusion training
- Answer questions via a live HR-certified expert
- Provide access to forms, tools, templates and law alerts specific to your organization

Confused about the latest laws and regulations?

The Human Resources (HR) Compliance Library allows you to search by topic and access how-to guides, checklists, sample documents and more to make sure you're following best practices. Need more personalized advice? One of our HR-certified Mineral Experts can give you clear, straightforward answers to your questions.

continued



1094/1095 Filing

Mineral provides the tools and resources to help you easily file your 1094/1095 forms. Beginning for 2024 plan year, all Level Funded groups with 5+ must file electronically with the IRS. By partnering with Mineral, Level Funded plans have you covered.

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With Mineral, you can:

Monitor your organizational health

Access materials that include:

- HR assessment
- Document library
- Salary compare
- ERISA Plan Documents

Tackle HR and compliance basics

Answer questions, recruit talent and more with the help of:

- HR compliance library
- Job descriptions
- Benefits document creator
- Compliance calendar

Step up your compliance game

Stay up to date on law changes and on top of daily tasks with:

- Smart Employee Handbooks
- Law alerts
- To-do lists
- OSHA log

Boost employee engagement

Manage training from a single location using Mineral Learn. Choose from a variety of courses to help with safety, compliance and professional development.

- Workplace Harassment Prevention
- Workplace Safety
- Data Security



Have a diverse workforce?

Smart Employee Handbook Plus gives you the ability to create a multi-state-compliant handbook that's also available in Spanish.

Education for nearly every scenario

Choose from 300+ online training courses*



Scan here to login

Have questions?

Email unitedhealthcare@trustmineral.com or visit uhc.com/mineral to learn more

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*Nearly 300 online training courses available as of March 31, 2024, based on Mineral's training catalog.

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